



**WORLD BANK GROUP**

<b>TOR No:</b>	KE-NWWDA-207796-CS-INDV
<b>Title:</b>	Environmental Specialist
<b>Employer:</b>	Northern Water Works Development Agency
<b>Division:</b>	Technical/WSDP/CPU
<b>Duty Location:</b>	Garissa
<b>Contract Type:</b>	15 Months Term Appointment subject to Extension

### **Background**

The Government of Kenya (GoK) through The Northern Water Works Development Agency (NWWDA) with the aid of the World Bank is supporting the counties of Wajir and Garissa through the Water and Sanitation Development Project (WSDP). The objective of the project is to expand the water and sanitation services in both Wajir Town and Dadaab refugee camp host communities of Garissa.

NWWDA is now seeking an Environmental Safeguards Specialist who has expertise in the preparation of ESIA and ESMP reports in addition to experience in monitoring of the implementation of ESMP for ongoing projects particularly the water infrastructural projects being funded by World Bank or similar institution.

### **Scope of services for the Environment Safeguards Specialist**

The Environment Safeguards Specialist will provide support and technical assistance to the NWWDA Project coordination unit (PCU) in the preparation and implementation of the environmental safeguards, to ensure social, environment, health and safety management issues are efficiently and effectively handled in line with the applicable Kenyan legislation and regulations and compliance with the World Bank safeguards operational policies and procedures.

Specific duties are to:

#### **Task 1: Project Preparation**

- To screen the subprojects for potential environmental and socio-economic impacts.
- When necessary, Conduct Environmental and Social Impact Assessment studies and prepare Safeguard Reports and present them to NWWDA, County governments as well as the WSP's;
- To review and provide comments on draft Environmental and Social Impact Assessment Reports (ESIA), Resettlement Action Plans (RAPs) and ESMP's prepared by the consultants for various projects implemented by NWWDA, the counties and the water companies of Garissa and Wajir. The aim of the review is to improve quality of the output as well as ensure that the reports consistent with the Terms of Reference (ToRs) World Bank Safeguards Policies requirements and applicable national laws, legislation and regulations;
- Ensure that the draft ESIA's/or ESMP's/ Project Reports and other environmental and social safeguards documents prepared by consultants and contractors are in compliance with relevant safeguards policies of the Government of Kenya and the World Bank and are submitted to the World Bank for review and clearance, and the cleared ESIA's are submitted to NEMA for review and licensing;

- Assist in Preparing internal environmental and social guidelines for the preparation, implementation, monitoring and reporting of environmental and social documents required by various safeguards instruments;
- Provide input to Contractor selection processes, ensuring that the Environment, Health and Safety aspects are included into the bidding and contract documents.

**Task 2: Project Implementation, Monitoring and Supervision:**

- Supervise the implementation of the environmental and social management plans (ESMP) for and on behalf NWWDA, Wajir and Garissa Counties and their water companies for all the sub-projects under WSDP;
- Conduct interviews with contractor's personnel dealing with implementation of the CESMP, the consultants, the two counties, and their water companies and NWWDA to corroborate information and probe areas of concern;
- Review the Contractor's Occupational Health and Safety (OHS) procedures and determine adequacy and levels of implementation;
- Review and provide comments to the Contractor's Environmental and Social Management Plan and associated sub-plans such as Waste Management Plans and Occupational, Health and Safety Plans;
- Reviewing documentation pertaining to environmental and social compliance (including bidding documents, reviews on-site, reports from contractors etc.) during project implementation;
- Conduct regular field visits to assess and observe where construction activities are ongoing and at contractor's facilities to monitor that environmental measures and controls are in operation as described and intended in the approved Contractor's ESMP;
- Evaluate the risk and impacts of the project activities to the health, safety and security of the surrounding communities and establish preventive and control measures consistent with good international good practice;
- Assess if the grievance redress mechanisms established for the project are functioning appropriately and the individual projects are implemented in an environmentally sustainable manner and support in attending to environmental and social grievances escalated to the PCU at the county level;
- Assess the major environmental, health and safety non-compliances, incidents and proposes corrective actions with strict timelines;
- Identify issues to be addressed through the safeguard's instruments for the project within the context of COVID-19 Pandemic guidelines and review those issues with the consulting firms;
- Contribute to project progress reports pertaining to overall implementation of environmental and social requirements of the project as requested by World Bank (monthly, quarterly etc.), on progress on environmental safeguards for all sub-projects;
- Ensure adherence of the social safety measures by the contractors as guided by the Ministry of Health in the containment of COVID-19 Pandemic protocols
- Participate in project missions and follow up with the Consultants and ensure the actions agreed by the Joint Implementation Missions of the World Bank and the NWWDA, Counties and water companies are implemented;
- Participate in incident/accident investigations by project contractors and supervising consultants and subsequent follow-up on agreed action plans;
- Advising on ad hoc safeguards matters as they arise during implementation; including restructuring of mitigation action plans as needed.

### **Task 3: Reporting**

The Environment Safeguards Specialist will carry out the following:

- Ensure that ESIA/ESMPs cleared by the World Bank and NEMA are disclosed in the WSP's area of Jurisdiction;
- Review monthly, quarterly and other ad hoc environmental safeguards reports submitted by the Consultants and Contractors before submission is accepted by the implementing Agencies i.e. NWWDA/County/WSP and the Bank;
- Prepare reports on workshops and field visits, minutes of meetings, and others.

### **Task 4: Management and Training:**

- Support the Project coordination unit in daily management and implementing training and policy activities related to planning and managing the environment;
- Prepare training materials and conduct safeguards training workshops to NWWDA, the Counties of Wajir and Garissa and their respective water companies plus Contractors.
- Any other duty as may be assigned by the CEO NWWDA.

### **Qualification and Experience**

- At least a Bachelor degree or equivalent related to environmental science, engineering, or other technical discipline in natural resources management or any other relevant discipline;
- Documented evidence and experience with similar successful assignments collaborated by recommendations of the clients;
- The staff should be registered with NEMA as a lead expert.
- Should have accumulated at least Eight (8) years general working experience and 5 years' previous specific experience on preparation and implementation of ESIA and ESMP for water related infrastructure projects;
- 3 years' previous specific experience on supervision of environmental and social safeguards/resettlement action plans implementation on World Bank funded projects;
- Knowledge in Experience in working with communities' range of stakeholders. The staff should possess excellent oral and written communication skills in English and Kiswahili. Knowledge of the Somali Language will be an advantage;
- Proven ability to function as a team player, to work across institutional boundaries, and to collaborate with other entities. Hands-on and action-oriented approach;
- Excellent oral presentation skills and written communication skills in English. Knowledge of Somali language and ability to work in an intercultural environment would also be an advantage;
- Competence with standard MS Office software (Word, Excel, PowerPoint), preferably combined with computerized analytical skills required.

### **Deliverables**

Deliverables will be agreed with NWWDA, and will subsequently be forwarded to the World Bank Task Team Leader on a routine basis for review and no-objection, as per the agreed upon Procurement policies and procedures.

A tool for Annual Environmental Audit and social reviews;

- a) Reviewed ESIA/ESMPs;
- b) Reviewed Bid documents;
- c) Environment, health and safety contributions to the bidding documents and contract documents;
- d) Training Plan and Reports;
- e) Safeguards monitoring and ad hoc reports

### **Duration and Time Schedule**

The Water and Sanitation Development Project (WSDP) is an ongoing project and the EIA safeguards expert contract shall be effective upon signing for a period of fifteen (15) months renewable based on performance and continued funding.

### **Reporting, Supervision and Performance Evaluation**

The Environmental specialist will be a member of the Project coordination unit (PCU) and shall be reporting to the Technical Service Manager, NWWDA with oversight by the CEO NWWDA. He/ She will work closely with other members of the WSDP Project coordination unit, the two County Government's and the Water companies of Garissa and Wajir as well as the World Bank Team. The staff will be based in Garissa with frequent travel to Wajir, Dadaab and other project sites.

### **How to apply**

Application along with detailed up-to-date Curriculum Vitae, including names of three referees, telephone contacts, email address, current and expected salary, and copies of Academic and Professional Certificates and other testimonials should be received on or before Monday 3rd March, 2021 at 5:00 p.m.

### **Additional Requirements**

Applicants shortlisted for the interview will be required to submit the following-;

- Tax Compliance Certificate from Kenya Revenue Authority (KRA)
- Clearance Certificate from Higher Education Loans Board (HELB)
- Certificate of Good Conduct from the Directorate of Criminal Investigation
- Clearance from Ethics and Anti-Corruption Commission (EACC)
- Clearance from an accredited Credit Reference Bureau (CRB)

Applications should be sent preferably by email to the following email [recruitment@nwwda.go.ke](mailto:recruitment@nwwda.go.ke) or to the undersigned with an envelope clearly marked indicating the position applied for to:-

**THE CHIEF EXECUTIVE OFFICER  
NORTHERN WATER WORKS DEVELOPMENT AGENCY  
MAJI HOUSE -KISMAYU ROAD  
P. O. BOX 495-70100  
GARISSA.**

Only shortlisted applicants will be contacted Northern Water Works Development Agency is an Equal Opportunity Employer Canvassing in any form will lead to automatic disqualification of the candidate